

Open position for Scientific Director of Biophysics Research Center, Scientific Park, Biscay

Executive Brief

Biophysics Research Center is a science institute that includes Instituto Biofisika, a joint centre of the Spanish National Research Centre (CSIC) and the University of the Basque Country (UPV/EHU) and Biofisika, Basque Centre for Biophysics, a Basque Excellence Research Centre (BERC), funded and fostered by the Basque Government.

The Center works in frontier research and translational excellence at a molecular and cell level in the field of membrane biophysics and their application in the areas of biotechnology and health. The Centre aims at serving as a channel for bringing the interest of basic research in biophysics closer to the productive and service sectors of our society.

Once the Center has successfully moved to a brand new research building with state of the art facilities at the Scientific Campus of the University of the Basque Country near Bilbao, the Biophysics Research Center is now looking for a new Scientific Director that will lead the future development of the Center. The new Scientific Director should prove excellent scientific quality paired with human resources leadership that will lead the consolidation of the center for the future years. Applicants should have a strong scientific background in any of the areas of expertise of the Center.

The Scientific Director should be a person with a proven research track record in the area of biophysics and at least 15 years research experience after the completion of the PhD. She/He should also have experience in managing a research institution and have international reputation in the field. The candidates may also demonstrate a record of invited presentations in well-established international conferences, granted projects, awards, prizes etc.

The position will carry competitive salary and excellent conditions of work. The envisaged starting date of the position will be early 2018 (or at the earliest convenience of the appointed candidate). Only researchers with a solid research track, senior level and international research experience will be considered.

Duties and responsibilities

Reporting to the Board and to the Scientific Advisory Committee (ISAC) of the research center, the Scientific Director as leader of the research center will:

- Implement the strategy for the 2018 – 2021 period.
- Define the long term research strategy and research lines of the center.
- Propose and deploy the annual scientific plan of the center.
- Set and be responsible for the accomplishment of the overall objectives of the center.
- Obtain national and international research funding.
- Identify and attract the necessary research personnel at senior and junior level, with a special commitment to coaching, mentoring and development of Research Line leaders.
- Develop the international research connections of the center.
- Be capable and skilled at media relations and public speaking with both scientific and lay audiences.

Position Requirements

Recognised scientific excellence in the field of biophysics:

- The Scientific Director should be a person with a proven track record in the area of biophysics and at least 15 years research experience after the completion of the PhD.
- Leadership in human resources in science – at least 5 years track record in managing science and research teams on various levels and skills and experience in supporting and nurturing new scientists.
- Demonstrated experience and a long-term successful track record in obtaining research funding and managing and directing scientific research programmes, including a commitment to scientific excellence and accompanying energy, enthusiasm, and innovative thinking necessary to facilitate and foster research efforts at the forefront of science.
- Strong sense of responsibility, initiative and self-motivation along with an ambition to develop the research center to a world-class standard.
- Proven capacity to take decisions, both at strategic and operational level.
- Language: English proficiency

Recruiting Process

Applications:

Interested candidates should send a letter of interest, including a brief description of research and leadership experience and CV to: biophysics@ikerbasque.net.

- Opening date: September 18th, 2017.
- Closing date: *October 16th, 2017 (17:00 PM, CET)*.

Selection procedure:

1. Collection of CVs until the end of the call.
2. Pre-screening of candidates by Selection Committee.
3. Interviews of preselected candidates by Selection Committee in Bilbao.
4. Final appointment: decision by the Board.

Appointment:

- Competitive salary commensurate with experience.
- Appointment to start in early 2018 or at the earliest convenience of the selected candidate.