2020 call for permanent positions as Research Professors & Research Associates
Ikerbasque offers 10 permanent positions for researchers willing to develop a long-term scientific career in the Basque Country. This call is open to both:

- **Established researchers**, with 8 to 12 years of postdoctoral experience, will obtain a permanent position as Research Associates.
- **Senior leading researchers**, with longer research experience, will obtain a permanent position as Research Professors.

Selected candidates will carry out their research in one of the universities of research institutions of the Basque Country.

These positions are financed by the Basque Government, the European Commission and the host institution where the researcher will develop her/his research: therefore, the acceptance letter of the host institution is mandatory.

Researchers are expected to perform independent research. They should be capable of attracting competitive funding and leading their own research lines.

Applications from women are especially welcome.
10 permanente research positions

- Selected researchers are offered **10 permanent employment contracts**, with full social security under the Spanish Labour law, to develop a long-term scientific career in research center and universities of the Basque Country.

- The evaluation committee will grant the permanent positions as **Research Associate** or **Research Professor**, based on the evaluation and seniority of the selected candidates.

- **Salaries** will be in line of the current salaries in the Basque research institutions, and they will be consistent with the experience of the candidate.

- Initial **moving allowance up to 5,000 €** is provided for international moves.

- A **start-up funding** is provided for the initial research costs.
Candidates

- The applicants must have their PhD completed before January 2012.
- This call is open to both:
  - Established researchers, with 8 to 12 years of postdoctoral experience will obtain a permanent position as Research Associates.
  - Senior leading researchers, with longer research experience, will obtain a permanent position as Research Professors.
- Only researchers with a solid research track and international research experience will be considered.
- Demonstrated intellectual independence and scientific maturity are also required. Researchers are expected to perform independent research. They should be capable of attracting competitive funding and leading their own research lines.
- Researchers with a permanent position in the Basque Country are not eligible under this call.
Selected candidates will carry out their research in one of the universities of research institutions of the Basque Country. Basque research host institutions, research groups and infrastructures can be found at www.science.eus.

An acceptance letter from the Vice-Rector for Research or Scientific Director of the host institution is mandatory.

These positions are financed by the Basque Government, the European Commission and the Host institution where the researcher will develop her/his research.

The Host Institution covers 40% of the position costs.
Application process

- Candidates must apply online before **September 17, 2020**, at 13:00, CET, at calls.ikerbasque.net including:
  - CV and the proposed research project.
  - At least two reference letters.
  - An acceptance letter from the host institution, which is mandatory since the positions are partly co-funded by the host institution.
- Applications from **women researchers** are specially welcome.
- Open to **all research areas**.
**Evaluation procedure**

**Application**
- Deadline: September 17th 2020
- Registration
- Applicant information
- Submission
- **Receipt of application**

**Examination**
- Approx. 2-3 weeks
- **eligible**
- **complete**
- If not eligible: formal rejection to applicant

**Evaluation**
- Approx. 2 months
- independent peer reviews
- **Selection committee meeting**

**January 2021**
- **Approval**
  - Awarded Researchers are contacted individually
  - Incorporation process with researcher and host institution

**January 2021**
- **Rejection**
  - Information on factors that led to rejection to applicant
  - Re-application possible, but only after further scientific development and while taking into account the factors for rejection
About Ikerbasque

- **Ikerbasque** is the **Research Council** of the Basque Country in Spain aimed to attract research talent.
- **Ikerbasque** currently employs over **260 scientists** of **37 nationalities**, including **12 ERC grantees**.
- They research in **23 research centers and universities** of the Basque Country.
- Annual **budget of 18 million €**, funded by the Basque Government and the European Union.
- Over **1,200 research publications** and **30 million €** for research projects per year.
- The **European Union** co-funds ikerbasque calls for attracting research talent.
- **Ikerbasque** has been granted the **HR excellence for research** award by the European Commission.
+190 ikerbasque permanent researchers develop their research in Basque scientific institutions
Further information at www.ikerbasque.net