Ikerbasque Research Fellows 2019 Call for postdoctoral researchers

- Ikerbasque is offering **20 positions for postdoctoral researchers**, in all research fields.
- The applicants must have **their PhD completed between 1 January 2008 and 31 December 2016.**
- **5-year employment contract** including full social security.
- **36,000 € gross annual salary** + additional **10,000 € start-up funding**. There is also a **moving allowance up to 4,000 €** for researchers that come from a foreign research institution.
- After the 5-year period the Research Fellow can **obtain a permanent position** as a Research Associate.
- **Applications from women are especially welcomed**. The eligibility period will be extended under special circumstances such as maternity.

**SUMMARY DATA**

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<th>Deadline</th>
<th>15 March 2019, 13:00 CET.</th>
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<td>Contract</td>
<td>Ikerbasque offers <strong>20 Research Fellowships</strong>: a <strong>5-year employment contract</strong> including full social security.</td>
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| Salary & Funding | The **gross annual salary** of the Fellowship is **36,000 €**. The corresponding annual net income after taxes, social security and medical coverage would be approximately 27,000 €. The researcher will also receive **10,000 € start-up funding** for their research project. There is also a **moving allowance** for those researchers that come from a **research institution outside the Basque Country**:  
  - **4,000 €** gross for researchers coming from a foreign research institution.  
  - **2,000 €** gross for researchers coming from a Spanish research institution outside the Basque Country. |
Candidates

- Promising young researchers with a solid research track and international experience.
- The applicants must have their PhD completed between 1 January 2008 and 31 December 2016. This eligibility period might be extended under special circumstances such as maternity (18 months for each child) or long-term illness (documented amount of leave actually taken).
- Researchers with a permanent position in the Basque Country are not eligible under this call.
- Ikerbasque is committed to improve the gender balance equality in science. Therefore, it is intended that at least 30% of the positions will be awarded to female researchers.
- This call provides competitive opportunities to Basque researchers who want to develop long-term careers in the Basque Country. It is intended that at least 30% of the positions will be awarded to candidates who meet one or more of these requirements:
  - The researcher obtained her/his PhD in a Basque university.
  - The researcher graduated in a Basque university.
  - The researcher has lived in the Basque Country 10 or more years during her/his lifetime.
- This call is cofinanced by the Marie Skłodowska-Curie Cofund Programme of the European Commission; up to 50% of the positions will be awarded to candidates who meet the Marie Curie international mobility criteria, meaning the applicant has not lived, worked or studied in Spain for more than 12 months in the three years immediately prior to the deadline of this call.

Application procedure

- Candidates must apply online at calls.ikerbasque.net.
- At least two reference letters are mandatory, and additional letters are strongly recommended. Candidates are responsible for contacting their referees so the letters are uploaded by the given deadline.
- An acceptance letter from the Vice-rectorate or Director of the host institution is mandatory. Please note the letter from the host institution will also be assessed by the evaluation committee, so this letter should ideally describe the reasons for the institution to support the candidate, in addition to an explicit commitment to host the researcher in case he/she is selected.
- An updated CV and the proposed research project must be uploaded in the application. This research project should ideally cover the 5-year period and be as detailed as possible.
**Host institution**
The Fellowships can be associated to the following Basque Research Institutions: Universities, BERC – Basque Excellence Research Centres, CIC – Cooperative Research Centres, Biomedical institutions and Technology Corporations.

- These positions are financed by the Basque Government, the European Commission and the host institution where the researcher will develop her/his research.
- The Host Institution covers 40% of the personnel costs; therefore, **the acceptance letter of the host institution is mandatory**.

**Evaluation Procedure**
The external evaluators are members of the international scientific community. The selection committee will review the applications based on:

- Scientific merit and research track
- Relevance of research topic and latest publications
- Concordance with Basque research capabilities
- Added Value to the research group/organisation and the Basque Science System

A comprehensive step-by-step diagram of the Application and Selection Process is available in the next page of this document.

The outcome of the evaluation will be available in August 2019. The list of the awarded Research Fellows will be published at [www.ikerbasque.net](http://www.ikerbasque.net) and non-selected candidates will receive individual information on factors that led to rejection.

**Career Promotion**
Ikerbasque is committed to long term career promotion for scientists. To support this objective, Ikerbasque Research Fellows can be assessed during the last year of their contract. As a result of this assessment **the Research Fellow can obtain a permanent position** as Research Associate.

**Website**
[http://calls.ikerbasque.net/](http://calls.ikerbasque.net/)

**More information**
In case you need any further information, please send an e-mail to ikerbasque@ikerbasque.net
Research Fellows 2019 Application and Selection Process

Application
Deadline: 15 March 2019

- Online Registration
- Applicant information
- Host’s acceptance letter
- Referee letters
- Submission

Receipt of application

Revision
Aprox. 2-3 weeks

☑ eligible

If not eligible: formal rejection to applicant

☑ complete

Evaluation
Aprox. 3 months

Evaluation of the applications by reviewers and the selection committee members

Selection committee meeting

Approval
August 2019

Awarded Fellows list is published in www.ikerbasque.net

Awarded Fellows are contacted individually

start of fellowship

Rejection
August 2019

Information on factors that led to rejection to applicant

Approx. 4 weeks after selection meeting

Re-application possible, but only after further scientific development and taking into account the factors for rejection

Co-funded by the Basque Government and the EU Commission