

MSCA Staff Exchanges 2026

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Punto Nacional de Contacto MSCA

Jornada Informativa Ikerbasque
12 de febrero de 2026

Marie Skłodowska-Curie Actions (MSCA)



Movilidad
intersectorial e
interdisciplinar



Marcada
dimensión
internacional



Excelencia
Enfoque abierto



Formación
Competencias
transferibles
Desarrollo
profesional



Impacto en los
investigadores



Impacto en las
instituciones



Impacto en
I+D+i

Marie Skłodowska-Curie Actions (MSCA)



Enfoque abierto

Contributions for recruited researchers Per person-month			Institutional unit contributions Per person-month	
Living allowance	Mobility allowance	Family allowance * Long-term leave allowance * Special needs allowance *	Research, training and networking contribution	Management and indirect contribution

Financiación del 100% basado en costes unitarios

Marie Skłodowska-Curie Actions (MSCA)



Doctoral Networks



COFUND



Postdoctoral Fellowships



Staff Exchanges



MSCA and Citizens

MSCA Staff Exchanges 2026

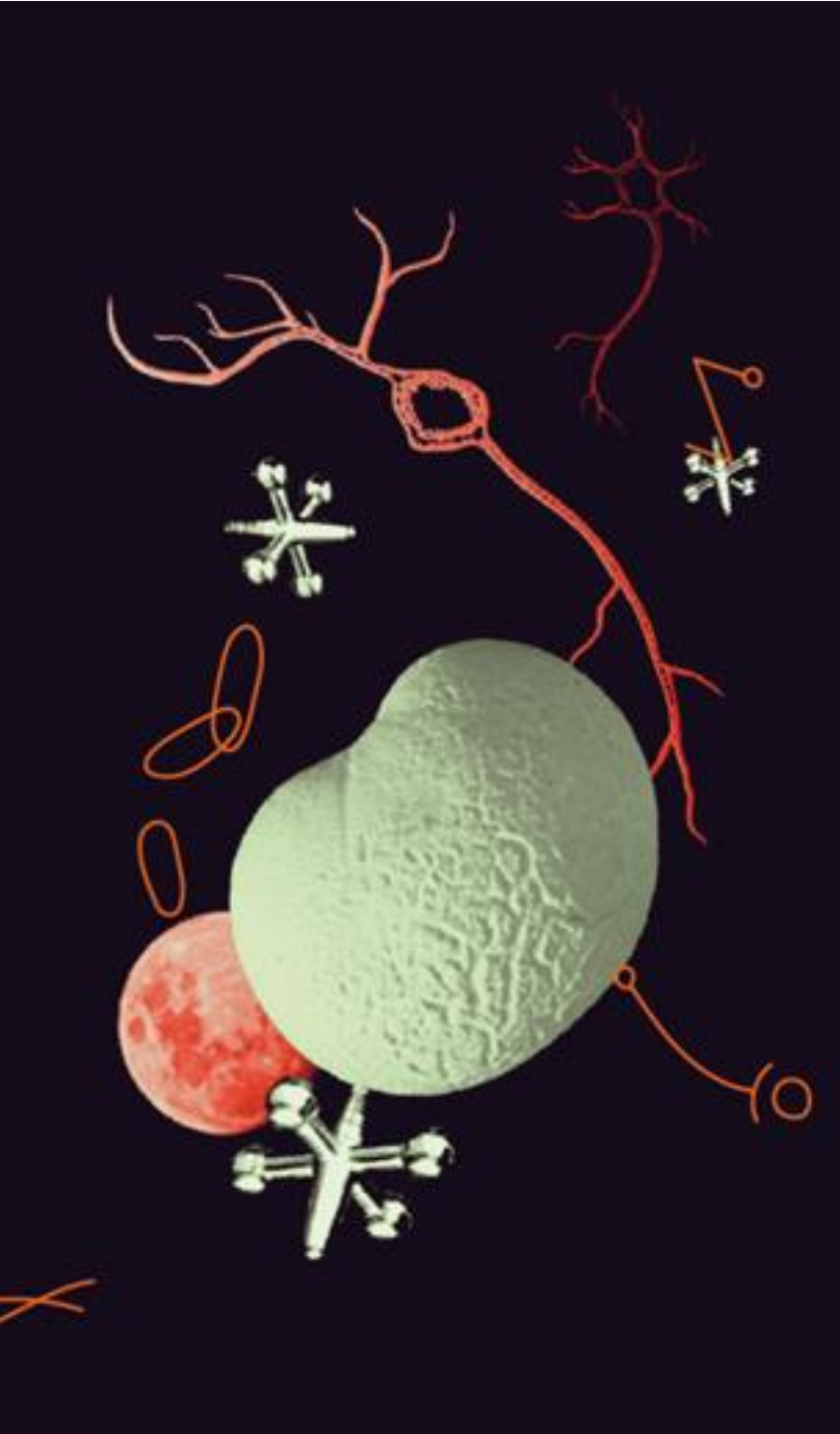
Indicative timeline

- **16 December 2025:** launch of the call for proposals
- **16 April 2026:** deadline for submitting proposals
- **September 2026:** notification of call results to applicants (TBC)
- **November 2026:** grant agreement signature for successful projects (TBC)
- **January 2027:** first EU-funded projects start (TBC)

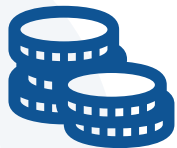
Indicative budget

EUR 97.92 million

<https://marie-sklodowska-curie-actions.ec.europa.eu/calls/msca-staff-exchanges-2026>



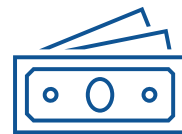
Novedades de la convocatoria



Presupuesto
€ 97.92 M



Mayor coste unitario
€ 5170



Staff allowance
€ 2870 (+160€)



Beneficiarios **de ambos**
sectores obligatorio



Restricción de elegibilidad “Chinese universities linked to the Ministry of Industry and Information Technology”



~~Límite de 1/3 de secondments dentro del mismo sector~~



Criterios de Excelencia actualizados



~~Min. 1 mes en la institución~~

¿Qué es Staff Exchanges?



Acción de movilidad en investigación e innovación



Proporciona a investigadores y organizaciones de todo el mundo habilidades avanzadas y conocimientos de vanguardia.



Promueve la movilidad de entidades tanto del sector académico como del sector privado.



Puede combinarse con otros programas (P. Ej., Erasmus+, Structural Funds, Horizon Europe, salvo MSCA)

¿Qué es Staff Exchanges?



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Objetivos



Movilidad internacional, intersectorial e interdisciplinar del personal de I+D+I (secondments)



Transferencia de conocimiento entre las organizaciones participantes



Colaboración entre los sectores académico y no académico (incluidas las pymes)



Cooperación a nivel mundial

Impacto esperado

Personal I+D+I



Habilidades transversales y competencias



Empleabilidad y perspectivas de carrera



Convertir ideas en productos, procesos o servicios



Exposición internacional



Networking & Comunicación

Organizaciones



Intercambio de conocimiento



Redes de colaboración



Capacidad I+D+I

Consortios: elegibilidad

Mínimo 3 entidades de 3 países distintos, siendo 2 de ellos **Europeos** (MS/AC).

Debe incluir participantes de ambos sectores.

Puede incluir entidades de fuera de Europa.



Consorticios: roles y tamaño

- Dos tipos de roles: *beneficiaries* & *associated partners*
- Sólo los beneficiarios reciben fondos y firman Grant Agreement
- No existe in tamaño típico de consorcio
- Desde 3 a >20 organizaciones
- Recomendación 6 a 10 organizaciones
- Con las 3 “i”
- Siempre acorde a las necesidades del proyecto
- Número de *associated partners* razonable y ajustado al tamaño del proyecto

Beneficiary

- Estado Miembro de la UE of País Asociado a HE
- Tienen que enviar en *secondments*
- Pueden acoger *secondments*
- Pueden ofrecer oportunidades de formación

Associated Partner

- Pueden recibir *secondments*
- Pueden ofrecer oportunidades de formación
- En un Tercer País (TC)
- Pueden enviar *secondments* (Low to Middle Income Countries)

[Listado de participación de países en Horizon Europe](#)

Secondments



Personal de secondment



Cualquier tipo de personal **implicado en actividades de I+D+i** (investigadores, personal administrativo, personal directivo, personal técnico)

Personal investigador en cualquier etapa de la carrera (P. Ej., desde doctorandos hasta investigadores posdoctorales)

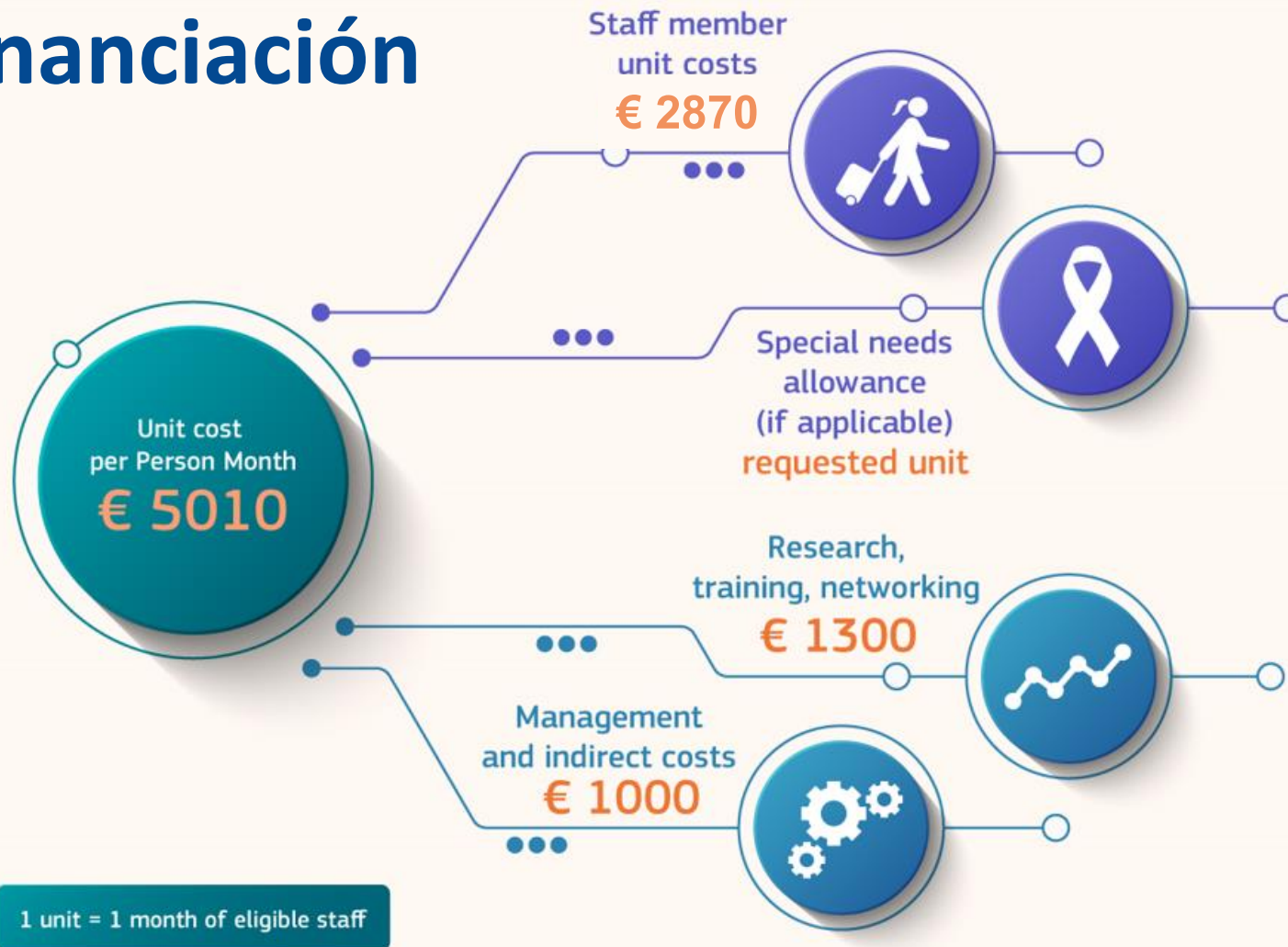
Bajo la dirección de la institución
Con **suficiente experiencia** para llevar a cabo la actividad durante la estancia

De 1 a 12 meses
(repartido en varios periodos y varios destinos)

Dedicación **a tiempo completo** al proyecto durante el secondment

Después de la estancia, se debe asegurar su **reintegración en la entidad de origen**

Financiación



STAFF MEMBER UNIT COSTS

- Gastos del secondment: viaje, alojamiento, alimentación

RESEARCH TRAINING AND NETWORKING UNIT COSTS

- Gastos de Investigación, formación y de networking durante el secondment

MANAGEMENT AND INDIRECT UNIT COSTS

- Costes de la organización y gestión
- Puede usarse para eventos comunes de formación / networking

Financiación



DURACIÓN MÁXIMA

4 años

360 PM por proyecto

- PERSONNEL COSTS: “Top-up” al salario habitual del personal que vaya de secondment.
 - Se usa **íntegramente** para cubrir gastos de viaje, alojamiento y subsistencia durante la estancia siguiendo **prácticas institucionales**.
 - SPECIAL NEEDS ALLOWANCE: En caso de necesidad, para cubrir posibles gastos necesarios para que participe personal con diversidad funcional.
- RESEARCH COSTS, TRAINING + MANAGEMENT COSTS: Pueden transferirse a “Associated Partners” a través de acuerdos de asociación.

- **No hay informes financieros detallados:** Meses de secondment completados (mínimo 1 mes)
- Asegúrese de que todos los participantes comprendan las **reglas financieras** (*secondment* elegible min. 1 mes; costes institucionales vinculados a PM de *secondments*)
- Beneficiarios declaran los **costes** y completan las **mobility declarations** de:
 - Su propio personal que va de *secondments*
 - El personal de los Associated Partners cuyos *secondments* acoge

Propuesta



Part A - administrative forms

filled *on-line on the Funding & Tenders Opportunities Portal*

Part B1 - the proposal, max 32 pages (PDF uploaded)

Start page (1 page), table of contents (1 page), list of participating organisations

Excellence

Impact

Implementation, incl. Gantt Chart

Maximum 30 pages

Excess pages
disregarded

Part B2 - no page limit, PDF uploaded

Participating organisations (including 1 pg per Beneficiaries and ½ pg per Associated partners and non-academic beneficiaries table)

Explanation for the use of generative AI in the preparation of the proposal

Environmental considerations in light of the MSCA Green

Evaluación



Excellence	Impact	Quality and efficiency of the implementation
<p>Quality and pertinence of the project's research/innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)</p>	<p>Developing new and lasting research collaborations, achieving transfer of knowledge between participating organisations and contributing to improving research and innovation potential at the European and global level</p>	<p>Quality and effectiveness of the work plan, assessment of risks, and appropriateness of the effort assigned to work packages</p>
<p>Soundness of the proposed approach to foster international, intersectoral and interdisciplinary collaborations</p>	<p>Credibility of the measures to enhance the career perspectives of staff members and contribution to their skills development</p>	<p>Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise</p>
<p>Soundness of the proposed methodology (including consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)</p>	<p>Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities</p>	
<p>Quality of the proposed interaction between the participating organisations in light of the research and innovation objectives.</p>	<p>The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts</p>	
<p>50%</p>	<p>30%</p>	<p>20%</p>

Recomendaciones: Excelencia

1.1 Quality and pertinence of the project's research and innovation objectives

- » Show clearly, **how projects contribute to overall objectives**
- » Use **SMART scientific objectives** that address the **gaps** in the state-of-the-art and correspond to the needs of training a new generation of researchers/ R&I staff in Europe
- » Scientific objectives should **correspond to Work Packages** (structured under 3.1)



1.2 Soundness of the proposed approach to foster international, intersectoral and interdisciplinary collaborations

- » Address **all dimensions**:
 - > Intersectoral
 - > International
 - > Interdisciplinary (Level 1 [MSCA keywords](#))



Recomendaciones: Excelencia

1.3 Soundness of the proposed methodology (including consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)

- » Describe how the objectives in the research programme will be explored - **equipment, techniques, assays, types of research etc.**
- » Provide enough information so that the evaluator can understand **how you will tackle the problem** at hand.
- » Show what is **novel/interesting** about your particular approach, and how it can be **achieved through secondment of staff** (and subsequent reintegration in their own organisation).
- » Gender and other diversity considerations: include it in the **R&I content**
- » Open Science practices: **Min. Open Access**
- » Data Management: based on the **FAIR principles**

1.4 Quality of the proposed interaction between the participating organisations in light of the research and innovation objectives

- » Use a **diagram** to show the flow of people
- » Longer visits (>4 months) for **young researchers** are preferred by evaluators
- » Scientific objectives should **correspond to Work Packages** (structured under 3.1)
- » Do not forget to define the **strategy for knowledge-sharing** and explain:
 - › Secondments programme
 - › Networking events

Recomendaciones: Impacto

2.1 Developing new and lasting research collaborations, achieving transfer of knowledge between participating organisations and contribution to improving research and innovation potential at the European and global level

- » Link your proposal to the **policy context**
- » **Foster long-lasting collaboration** between research institutes that participate in projects of this MSCA Action

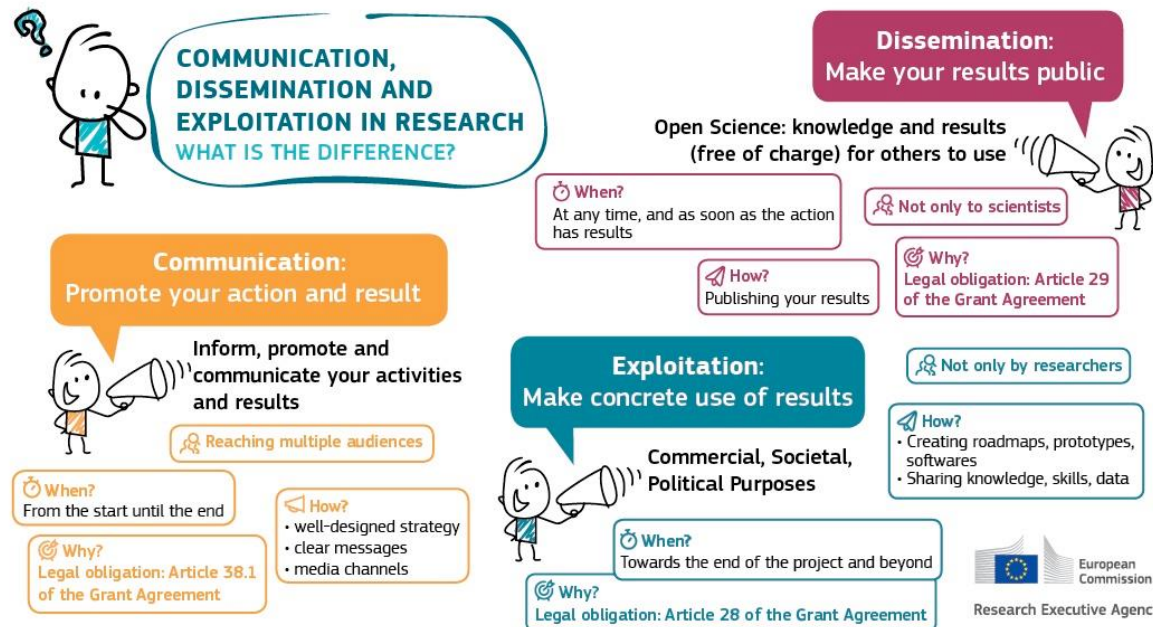
2.2 Credibility of the measures to enhance the career perspectives of staff members and contribution to their skills development

- » Highlight participants' benefit from the secondments **intersectorial exchanges help develop well-rounded, versatile researchers who are better equipped to address complex scientific and societal challenges.**
 - » get trained in other countries and **learn new disciplines, new scientific approaches, new equipments and technologies**
- » Explain the importance of acquiring new skills for their **professional development**

Recomendaciones: Impacto

2.3 Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities

- » Differentiate **target groups, actions** and **channels**
- » Propose **key performance indicators**



2.4 The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts

- » Beyond the project
- » **Be realistic**
- » **Quantify** the expected impact (benchmark against current indicators)

Recomendaciones: Implementación

3.1 Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages

- » **3-4 WP aligned with the scientific objectives** in Excellence + Coordination, Management + Communication/Dissemination
- » Scientific + Management, Training & Dissemination Deliverables
- » Scientific + Management Risks

3.2 Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise

- » Scientific / Technical **capacities** and consortium **complementarity**
- » Sufficient institutional **capacities to host** the secondments

Recursos: Puntos Nacionales de Contacto



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Recursos: Funding & Tenders Portal


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MSCA Staff Exchanges 2026

HORIZON-MSCA-2026-SE-01-01

Topic **Call for proposal**

Internal navigation

General information

Topic description

Topic updates

Destination

Conditions and documents

Budget overview

General information

Programme

Horizon Europe (HORIZON)

Call

[MSCA Staff Exchanges 2026 \(HORIZON-MSCA-2026-SE-01\)](#)

Type of action

HORIZON-TMA-MSCA-SE HORIZON TMA MSCA Staff Exchanges

Type of MGA

HORIZON Unit Grant [HORIZON-AG-UN]

 Open For Submission

Deadline model

single-stage

Opening date

16 December 2025

Deadline date

16 April 2026 17:00:00 Brussels time

- Information about the call
- Documentation
 - **Application template (PDF)**
 - **Guide for Applicants**
- Start application
- **FAQ**
- Partner search

Recursos: RADIANCE

Horizon Europe project whose main objective is to facilitate the **transnational cooperation between National Contact Points (NCPs)** for the MSCA in order to achieve a consistent and harmonized level of NCP support

<https://horizoneuropencportal.eu/msca>



MSCA STAFF EXCHANGES

Staff Exchanges Across Sectors and Borders

Staff Exchanges support international, inter-sectoral and interdisciplinary mobility of research and innovation staff. The action funds short-term exchanges (secondments) between organisations worldwide, enabling staff members to acquire new skills, share knowledge and build lasting collaborations.

By fostering cooperation between academic and non-academic sectors, Staff Exchanges strengthen institutional capacities, promote innovation and enhance the quality of research and innovation activities.

The 2026 call opened on 16 December 2025 with a deadline on 16 April 2026.

For more information or advice on the action, please contact the NCP of your country.

You find below all the documents related to Staff Exchanges call made by RADIANCE.

STAFF EXCHANGES DOCUMENTS MADE BY RADIANCE

- ▶ **RADIANCE Handbook 2025:**
<https://horizoneuropencportal.eu/sites/default/files/2025-07/radiance-se-handbook-2025.pdf>
- ▶ **RADIANCE Submission Guide 2025:**
https://horizoneuropencportal.eu/sites/default/files/2025-07/howtosubmit-se-proposal.2025.final_.pdf
- ▶ **SE Inspirational Story CropPrime:**
https://horizoneuropencportal.eu/sites/default/files/2025-08/widening-countries-inspirational-stories_se_cropprime.pdf

Recursos: Matchmaking

The Marie Skłodowska-Curie Actions Matchmaking Platform

THE MSKA MATCHMAKING PLATFORM
RADIANCE

Welcome to the NEW MSKA matchmaking platform!

1:1 meetings for your future MSKA proposals, inspiring sessions, informative workshops and more.

The new MSKA matchmaking platform under the RADIANCE project, brings together Academic Organizations, companies, NGOs and other entities from a large number of European countries and beyond. This is a unique opportunity to generate new contacts and future successful collaborations in the actual and upcoming MSKA calls.

Using this platform, you will be able to publish your company profile and offer your hosting arrangements to attract **Postdoctoral Fellows** and **Doctoral Candidates**. The MSKA Matchmaking platform will help you to find your **partners** for Doctoral Networks, Staff Exchanges, COFUND and MSKA and CITIZENS proposals. Don't forget to include your **Marketplace** in your profile!

<https://www.b2match.com/e/radiance-msca>

You can participate as

- ✓ **As Supervisor and Principal Investigator** - Publish your project ideas from Postdoctoral to Doctoral Networks and Staff Exchanges.
- ✓ **As Institution** - find partners to discuss Doctoral Network Proposals, Staff Exchanges project Ideas, and more. Build a competitive consortium using our Marketplace.
- ✓ **As Company** - find partners, offer your expertise to prepare competitive proposals. The NON-ACADEMIC sector is crucial in MSKA.

International Brokerage Event on Horizon Europe MSKA Staff Exchanges (Virtual Event)

Register now

Registration open until 30 Jun 2026

This project is co-funded by the European Union and the Republic of Turkey.

International Brokerage Event on Horizon Europe Marie Skłodowska-Curie Actions (MSKA) Staff Exchanges

23 FEBRUARY 2026 VIRTUAL EVENT

MSKA SE 2026 Call

Logos: REPUBLIC OF TURKEY, U.F.U.K. AVRUPA, TÜBİTAK

<https://www.b2match.com/e/international-brokerage-event-on-msca>

Gracias

